

European Urban Knowledge Network European Grouping of Territorial
Cooperation (EUKN EGTC)
The Hague, Netherlands

Report on the
annual accounts 2019

15 May 2020

Policy Rules on the implementation of the Senior Officials in the Public and Semi-Public Sector (Standards for Remuneration) Act (“Wet normering bezoldiging topfunctionarissen publieke en semipublieke sector” - WNT).

Statement over 2019 regarding the European Urban Knowledge Network EGTC Limited

The Law on Public and Semi-public Sector Senior Officials (WNT in Dutch) was implemented as of 1 January 2013. This annual report has been compiled on the basis of WNT of the regulation, which applies to the European Urban Knowledge Network EGTC Limited.

In 2019, the maximum remuneration for the European Urban Knowledge Network EGTC Limited was limited to € 194,000. This maximum is applicable, depending on the employment duration and/or hours worked. For senior officials that are not employed, a different remuneration scheme is applicable as of 1 January 2019 for the first 12 calendar months, for the duration of the assignment as well as for the hourly rate.

1. Senior Officials with a remuneration

1a. Senior executives and former senior officials with an employment contract. Also senior executives without an employment contract starting after the 13th month upon start of employment.

| Amounts in € 1 | EUKN EGTC |
|--------------------------------------|-------------|
| Function category | Director |
| Name | M. Grisel |
| Beginning and end employment in 2019 | 1/1 – 31/12 |
| Employment (in fte) | 1.0 |
| National employment relationship | yes |
| | |
| Individual WNT maximum | 194,000 |
| | |
| Remuneration | 100,815 |
| Taxable allowance for expenses | - |

| | |
|---|---------|
| Deferred payable income | 17,679 |
| <i>Sub-total</i> | 118,494 |
| | |
| -/- Undue payment | - |
| | |
| Total remuneration | 118,494 |
| Obliged motivation in case of exceeding | - |

| Details 2018 | |
|--------------------------------------|----------------|
| Beginning and end employment in 2018 | 1/1 - 31/12 |
| Employment in 2018 (in fte) | 1.0 |
| Remuneration | 95,381 |
| Taxable allowance for expenses | - |
| Deferred payable income | 13,560 |
| Total remuneration in 2018 | 108,941 |

During the year 2019, the Assembly consisted of the following members. None of them received any allowances.

| <u>Name</u> | <u>Position</u> |
|------------------|--|
| Ms S. Abdi | EUKN Assembly member France |
| Mr. N. Beets | Vice-Chair of the Assembly and EUKN Assembly member Netherlands (until 1/7/2019) |
| Mr. R. Brouwer | Vice-Chair of the Assembly and EUKN Assembly member Netherlands (from 1/7/2019 – 31/12/2019) |
| Mr T. Buchholz | Chair EUKN of the Assembly and EUKN Assembly member Germany |
| Ms I. Hadjisavva | EUKN Assembly member Cyprus |
| Mr J. Vlček | EUKN Assembly member Czech Republic |

Pending the formal amendment of the Convention on the EUKN EGTC, the following new members are entitled to the same rights as the above-mentioned Assembly members. None of them received any allowances:

| | |
|-----------------------------|----------|
| Mr E. de Santiago Rodríguez | Spain |
| Ms A. Rogelj | Slovenia |
| Ms K. Thel | Poland |